

Colleagues,

The NYS/UUP contract provides for a 4% general salary increase for employees in salaried and hourly positions who are active or on a paid leave of absence.

- Annual salaried employees receive a 4% increase of their 7/1/10 salary rounded to the nearest dollar.
- Hourly, biweekly and fee employees receive a 4% increase of their 7/1/10 salary rounded to the nearest cent.

Calendar and College year: Effective date of payment: 7/8/10; Check date: 8/4/10

21 Pay Periods: Effective date of payment: 8/19/10; Check date: 9/15/10

Academic year: Effective date 9/2/10; Check date: 9/29/10

Hourly, biweekly or fee-for-service employees: Effective date: One of the above (depends on obligation); Check date: One of the above (depends on obligation)

- Employees who are incumbents of positions on 7/1/10 but are on leave without pay are eligible for the increase when the employee returns from leave, provided the employee remains in an eligible bargaining unit upon the return from leave.
- An employee in service on 4/30/10 whose employment expired prior to 7/1/10 and who would have been eligible for the salary increase if the employee's employment had continued through 7/1/10 shall be eligible for the salary increase if the employee is reemployed in an equivalent position for a least one (1) semester or the equivalent of the 12 month period commencing on 7/1/10.
- An employee in service during a portion of the 12 month period commencing on 7/1/09, for at least one (1) semester or equivalent, but whose employment expired prior to 7/1/10, shall be eligible for the salary increase if the employee is reemployed in an equivalent position for a least one (1) semester or the equivalent of the 12 month period commencing on 7/1/10.
- The salary increase for employees covered in Article 19 or withheld by the Chancellor or the Director of Employee Relations is excluded.

In Union...

Phil